

PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: Kitchen Porter Department: Commercial Services

	Essential	Desirable	Tested by (Application form, Interview, Test)
Qualifications and Training			
Good standard of education in Maths and English	Х		Application Form/Interview
Health and Safety (minimum Level 2)		Х	Application Form
COSHH Principles Level 2		X	Application Form
Food safety Level 1		X	Application Form
Specific Skills, Experience and Knowledge			
Good command of reading, writing and numeracy	Χ		Practical Test
To have a basic standard of knowledge of Food / Ingredients	Χ		Interview
Able to demonstrate excellent manual handling techniques		Х	Interview
Self-Management in the workplace	Х		Interview
Confident communicating with customers and clients in an			
appropriate and engaging way	Х		Interview
Attitude			
Take pride in your work	X		Interview
Team player	X		Interview
Well presented	Χ		Interview
Self-motivated	X		Interview
Willing to undertake training as required	Χ		Interview
Circumstances			
Flexible approach to working hours including occasional weekend and evening working	X		Application Form